



Westlake Academy



Teacher Position Profile

About Westlake Academy

Westlake Academy is owned and operated by the Town of Westlake, and is a prestigious and innovative Public Charter School that offers the rigorous International Baccalaureate curriculum. This program stresses inductive learning by encouraging our students to learn by asking "who, what, why, where, and how".

All residents are eligible to enroll at Westlake Academy, the only municipally operated public charter school in the state of Texas. The Academy currently has an enrollment of 530 students and approximately 1000 students on the waiting list.



Westlake Academy is certified by the IBO in three main academic programs. The IB Primary Years Programme (PYP) consists of grades K-6, the IB Middle Years Programme (MYP) consists of grades 7-10, and the IB Diploma Programme (DP) is comprised of grades 11-12. In Spring 2010, a major milestone was achieved when the Academy graduated its first senior class.

The school focuses on the needs of each student to help them develop a thirst for knowledge. Good citizenship is encouraged to maximize each student's potential. Westlake Academy prepares students for leadership roles in a rapidly changing global environment.

Westlake Academy has much to offer - an incredible campus that is cloaked in natural beauty, small class sizes, a dedicated and engaging staff, and an inquiring student body.

Westlake Academy is now accepting applications for teaching positions in a variety of exciting instructional fields. The positions listed below represent possible openings in the upcoming school year or position which may be added in future years:

IB Middle Years Program (Grades 7-10)

- Technology/Math with emphasis on technology components
- English
- Theater Arts
- Part-time Humanities

IB Primary Years Program (Grades K-6)

- Part-time Physical Education

Mission Statement

Westlake Academy is a nurturing, community owned International Baccalaureate Charter School whose mission is to achieve academic excellence and to develop life-long learners who become well-balanced, responsible global citizens."



Teacher Position Profile



Strong teaching candidates will have. . .

- A passion for education and a high degree of competency in their subject area(s);
- A good understanding of the International Baccalaureate;
- Direct experience teaching the International Baccalaureate curriculum;
- A strong desire to achieve student success and maximize potential;
- The ability to interface well with students, parents, and colleagues;
- A strong desire and ability work collaboratively in teams;
- A Bachelor's degree or higher in applicable subject area(s);
- Texas Teacher certification or equivalent.

Note: All teachers must meet the Highly Qualified status as set forth by No Child Left Behind (NCLB).

Qualified candidates interested in employment at Westlake Academy are required submit the following:

- A letter of interest stating personal qualifications, experiences, and reasons for interest in the position;
- A completed employment application (located at on the Academy's website, on the "Join our Staff" page) with educational philosophy;
- A current resume with three (3) professional references and contact information.

Applications may be downloaded on the "Join our Staff" page , and may be submitted by any of the following methods:

Postal Mail: 3 Village Circle, Suite 202 Westlake, TX 76262

Email: hr@westlake-tx.org

Fax: (817) 430-1812, Attn: HR Department

The Town of Westlake

The Town of Westlake was founded by a group of pioneers that joined together to preserve a place of natural beauty and a vanishing way of life in the Cross Timbers region of Texas in 1956.

Westlake remains one of the most pioneering communities in the country. From the highest development standards of a meticulously master planned community to the highly sought after Westlake Academy, residents and visitors have come to expect the very best a community can offer.



The Town of Westlake is located within an urbanizing area and has chosen to break up the relatively uniform pattern of suburban development. This provides needed contrast in the land use and open space pattern, and contributing to diversity within the region.

Momentum for this rural unique character has been established by a perfect mixture of residential and commercial development. These developments have demonstrated an alternative to typical suburban development through quality site design, building form and environmental sensitivity.